

Together, we can beat cancer.

At Varian, a Siemens Healthineers Company, we bring together the world's best talent to realize our vision of a world without fear of cancer. Together, we work passionately to develop and deliver easy-to-use, efficient oncology solutions. If you want to be part of this important mission, we want to hear from you.

Fighting cancer calls for big ideas.

We envision a world without fear of cancer. Achieving this vision takes dedication and commitment from all of us, every single day. That's why we celebrate and value the distinctly beautiful and intersectional identities of each of our employees. We are a mirror of our patient-base, which allows us to innovate. Big ideas come from everywhere, and the best ideas are fostered by our unique individual experiences. At Varian, we encourage you to bring your whole self to work and believe your bold and authentic perspective will help to power more victories over cancer.

Remote Contract Role

As our **Global Mobility Program Manager**, you'll manage programs in immigration, relocation, and tax for US domestic relocation, international relocation and international assignments.

What You'll Do

- Consult, partner and manage the vendors for these programs including immigration counsel, relocation vendors, and tax consultants.
- Work collaboratively with internal partners including HR, Payroll, Finance, Corporate Tax, Compensation, and Legal teams globally.
- Assist with M&A integration
- Support cross functional project and program initiatives which depend on these core programs to define policies, processes and operationalize the workflow.
- Drive operational excellence by providing hands-on support for employees, business managers, HRBPs and Talent Acquisition

What We're Looking For

- 5+ years of (in-house) corporate experience developing, delivering, and supporting immigration, relocation and tax.
- Knowledge of HR functions, processes, and best practices - and how to apply these in an agile, employee focused, transparent environment.
- Knowledge of industry, market and regulatory changes in areas of immigration, relocation and mobility taxation.
- Experience with Workday, MS Outlook, Excel preferred.
- Experience with business travel compliance preferred.

If you would like to be considered for this role, please email your resume to: Lisa.Sezto-lp@varian.com